The Rural Municipality of Morris

SPECIAL MEETINGS.

The Council of The Rural Municipality of Morris held a meeting with the Employees, beginning at 1:30 P.M. on Tuesday, December 7, 1976, in the Council Chambers at the Town of Morris with Reeve Alvin Rempel presiding. Councillors present were Wm. F. Recksiedler, A. K. Fast, Jack Wiens, Marcel A. Caron, Benjamin A. Wiebe and Gilbert Cretton.

Employees Present:

Chartier, Leo	Marion, Andre
Harder, A. H.	Penner, Harry
Hildebrand, Henry	Penner, Jake
Kehler, Jacob H.	Penner, Willie
Klassen, P. H.	Rempel, Jake
Loving, Alice	Wiebe, Peter.

Comparison of Plan

The Reeve welcomed all employees.
Marcel A. Caron, Employee Relations Chairman, read the comparison of the existing plan of the Investors Group Trust Co. Ltd., with the Pension part of the Municipal Employees Benefits Program.

Various questions were raised, some answered by the members who attended the Municipal Employees Benefits Program Meeting in Morden, on November 23, 1976.

It was decided to contact Investors to obtain more information regarding the amount of the fund there, method of transferring, etd.

Willie Penner requested holidays instead of Holiday Pay for all employees and also made the suggestion of 1½ days per month for Sick Leave.

The meeting adjourned.

A meeting with the Employees, beginning at 10 A.M. on Friday, December 17, 1976, was held in the Council Chambers at the Town of Morris.
In attendance were Reeve Alvin Rempel, Councillor Marcel A. Caron and Sydney Reimer, representing Investors Syndicate Limited.

Employees Present:

Chartier, Leo	Loving, Alice
Harder, A. H.	Penner, Harry
Hildebrand, Henry	Penner, Jake
Kehler, Jacob H.	Rempel, Jake
Klassen, P. H.	Wiebe, Peter.

Recommendations.

Sydney Reimer recommended:
(a) That the fund not be transferred now, as money would be lost regarding the Equity Fund.
(b) That all contributions in the future be credited to the Fixed Fund.
(c) That the employee deductions be increased to the deductions made if they belonged to the Municipal Employees Benefit Program; namely 4.4% of Canada Pension Plan earnings and 6% of any earnings in excess of this amount.

Pension to remain-Investors.

A vote was taken and the majority of the employees voted to retain their pension with the Investors Group Trust Company Limited.

The meeting adjourned at 11A.M.

G. M. Cretton
DEPUTY-REEVE

Alice Loving
SECRETARY-TREASURER.