

THE RURAL MUNICIPALITY OF MORRIS

The Council of The Rural Municipality of Morris held a Special Meeting at 9:15 A.M., on Friday, December 12, 1980, in the Council Chambers at the Town of Morris, with Reeve Alvin Rempel presiding. Present were Councillors: Wm. F. Recksiedler, Mrs. Lenore Eidse, Roy Kornelsen, George St. Hilaire, Dan Thiessen, and W. Glenn Curdt., and Secretary-Treasurer, Alice Loving.

Reeve Rempel welcomed a few ratepayers, also present, and announced that as well as the applications for Assistant to the Secretary-Treasurer, Resolution #259 would be discussed, with Mr. Charles Chappell, who he had asked to the meeting, and Council Indemnities.

Assistant to the Secretary-Treasurer. The applications for Assistant to the Secretary-Treasurer were read again, and their status, and qualifications were compiled on poster-paper in order that Council could compare them. It was decided to notify Mrs. Norma Bergstresser, Wendy Lai, Terry Terichow, and Edouard Denis Courcelles that interviews would be held on the evening of December 18, 1980, between the hours of 7:30 and 9:30 P.M. The Secretary-Treasurer was also instructed to write F. Paul Van Nest, Karen Tapp, Mrs. Denise Dumontier, and Mrs. Laurie Pasieczka, and to inform them that they were not accepted for the position.

Lawyer Charles Chappell. The Reeve then called upon Lawyer, Charles Chappell, of Aikins, MacAulay & Thorvaldson, of Winnipeg, who had entered the Council Chambers during the discussion of the Assistant, to speak regarding Resolution #259. (Passed at the November 24th meeting, re the option offered to the Secretary-Treasurer of stepping down to Assistant, or resigning).

Chappell. Mr. Chappell stated that the qualifications for the office of Secretary-Treasurer were contained in Section 161 (1) of the Municipal Act, and Section 162 stated that "No officer of a municipality who has qualified for that office under Section 161 shall be dismissed except by by law and for cause". The Municipality may be called upon to give evidence in Court, or before the Civic Service Board to show what the cause is. At present all that was required was to pass a resolution regarding the By Law, and determine the amount of the severance pay. It was then up to the Secretary-Treasurer to take action against the Municipality, claiming she was unjustly dismissed by, either making the complaint to the Civic Service Board, (Mr. Chappell added that this action was not taken often) or to the Court of Queen's Bench. If damages were awarded the maximum award would be nine to twelve months salary. There was usually no reinstatement of office because of the damage done to the employer, employee relationship. Council must consider:
(a) If the Secretary-Treasurer does not wish to resign, then a By Law must be passed; and
(b) If the office of Secretary-Treasurer is terminated then the the Municipal Department has to fill in, and an advertisement published in the Gazette for a Secretary-Treasurer.
Mr. Chappell cautioned Council, saying that, "Your Secretary-Treasurer is well known, and the Municipal Senior Officers considered her one of the best Assistant Secretary-Treasurers available. He advised that the discussion should be held in Camera, as this was a personnel Matter. However the By Law would be read in open session.

Council Indemnities. Councillor: St. Hilaire asked Mr. Chappell, "Why are you here. Who asked you to come". The answer, - "I'm here at the request of the Reeve, by telephone." Mr. St. Hilaire questioned the right the Reeve had in calling Mr. Chappell, and asked, "Who is going to pay you?". Mr. Chappell stated he would be sending his bill to the Municipality. Section 124 (1) (a) states that a member of council must have a by-law or resolution passed, by the majority of Council giving a authority for expenditures, except under Section 124 (3) when the expenditure does not exceed \$750.00, and is necessary and urgent. The proceeding was pointed out by Mr. Chappell.

Council Indemnities. Reeve Rempel thanked Mr. Chappell and Council Indemnities were discussed. It was decided that the monthly indemnities, and mileage would remain the same. For attending a meeting outside the Municipality the daily indemnity would be raised to \$50.00 for a full day, and \$25.00 for a half day, with the maximum received \$50.00. Council would also receive \$50.00 a day when attending the Union of Manitoba Municipalities Convention. A By Law is to be prepared when the hourly rate is set.

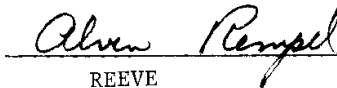
Employees Wages The employees wages were again discussed. An addition of 15% would raise the hourly rate to \$7.50. It was decided to check with the six neighbouring Municipalities, as to the rate they pay.

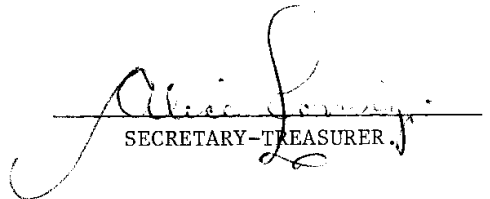
Adjournment. The meeting adjourned at 11 A.M., the next meeting to be held at 7:30 P.M, Thursday, December 18, 1980, to interview applicants for the position of Assistant to the Secretary-Treasurer.

Notation: -

Special At Noon of December 12, 1980, the Reeve brought the following notice to the Office, to be typed:

Meeting. Take Notice that a Special Meeting of the Council of The Rural Municipality of Morris is hereby called by the Reeve to consider and if deemed advisable by the Council to terminate the employment of the Secretary-Treasurer. The aforesaid meeting shall be held at the Municipal Office, in Morris on December 18, 1980, at 6:00 P.M., in the Council Room.


REEVE


SECRETARY-TREASURER.